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Message from the NPO:

It's hard to believe we are nearing the end of 2010! This has been a busy year with the roll out of the transition, the IOM Future of Nursing report and all of your hard work in between. As we move into 2011, we look forward to hearing of your wonderful accomplishments and receiving updates about the interesting work you are all doing across the country.

Seasons Greetings from the NPO to you and your families and best wishes for a happy and healthy New Year!!

Mary for the NPO

Have You Heard?

Pamela Clarke ('99) was re-elected to second term on the American Academy of Nursing Fellow Selection Committee. She was also elected as vice-chair of the Nursing Theory-Guided Practice Panel of the American Academy of Nursing.

Cindy Crone ('01) was recruited by Arkansas Insurance Commissioner to manage planning for the Arkansas Health Insurance Exchange. She will be employed by the Arkansas Insurance Department. She also led efforts that resulted in a successful competitive grant application to DHHS-SAMHSA that resulted in a \$13.1 million Access to Recovery grant awarded to AR in September, 2010. Cindy was project director for the AR ATR program until leaving UAMS on December 7, 2010 to lead AR Health Insurance Exchange Planning efforts. Crone will serve as project director for a \$1 million Office of Consumer Information and Insurance Oversight (OCIIO) Exchange Planning Grant.

Gwendolyn Daniels ('05) received her Doctor of Nursing Practice Degree from Oakland University School of Nursing in Rochester, Michigan on December 12, 2010. The title of her research project was "Partnership and Commitment Among Community Stakeholders".

Karen Hill ('00) received the HcPro 2010 Image of Nursing Award. The Nursing Image Awards recognize nurses and nurse leaders who have helped elevate the image of nursing through exceptional leadership, teamwork, or clinical accomplishments. The awards celebrate an image of nursing excellence upheld by commitments to improving patient care, quality outcomes, nurse satisfaction, and the healthcare environment.

Mary Hooshmand ('04) was recently honored by the University of Miami School of Nursing and Health Studies with the 2010 Alumnus of Distinction award, presented each year to an alumnus who exemplifies the spirit and educational teachings of the SONHS. Mary was honored in recognition of her years of exceptional leadership and service, and her tireless work as an advocate for children with special healthcare needs. She received the award and presented the Keynote address at the Alumni Breakfast at the Biltmore Hotel in Coral Gables, Florida attended by Dean Nena Peragallo and President Donna Shalala (RWJENF mentor), faculty, alumni and students. Mary received her PhD from the University of Miami in May 2010 following successful dissertation defense of proposal, *Comparison of Telemedicine to Traditional Face-to-Face Care for Children with Special health Care Needs,: Analysis of Cost, Caring, and Family-Centered Care*, in April 2010.

Elias Provencio-Vasquez ('99) was named one of The 100 Influential's by Hispanic Business. He was featured in the October issue "Spotlight on Thought Leaders".

Tener Veenema ('04) was named to the Scientific Advisory Board for the American Red Cross, serving on the Disaster Health Services SubCouncil and to the FEMA \ Administration for Children and Families Working Group on Disaster Case Management.

Kathy Wright ('08): Florida Governor Charlie Crist appointed Kathy Wright (November, 2010) to the Interagency Coordinating Council for Infants and Toddlers. This will be a three year term. The Council assists public and private agencies in implementing a statewide system of coordinated, comprehensive, multidisciplinary, interagency programs providing appropriate early intervention services to infants and toddlers with disabilities and their families.

Publications, Media & Presentations

Walker, J., Barzaga, C., **Chan, J.**, et al. (2010) Increasing Breastfeeding Rates in US Hospitals. Real Strategies for Success. <http://images.abbottnutrition.com/ANHI2010/MEDIA/Hospital%20Breastfeeding%20Strategy%20-%20Printer%20Friendly.pdf>. In response to The Joint Commission's 2010 Perinatal Core Measures of increasing breastfeeding initiation and duration rates, a multidisciplinary panel dialogued and developed this publication to support hospitals with this initiative.

Clarke, P.N. (2010) Exploring nursing perspectives on power. *Nursing Science Quarterly*, 23(1), 39-40.

Clarke, P.N. (2010) Palliative care: Opportunity for comfort. *Nursing Science Quarterly*, 23(3), 220.

Clarke, P.N. and Brooks, B. (2010) Quality of nursing worklife: Conceptual clarity for the future. *Nursing Science Quarterly*, 23(4), 301-305.

Brenda Cleary ('02) led a dinner discussion on nurse residencies at the IOM Summit on the Future of Nursing on November 30th. She also led a breakfast discussion on education progression at the Partners Investing In Nursing grantee meeting on December 3rd.

Karen Cox ('99) has been elected secretary of the American Academy of Nursing (AAN).

Dreher, H.M., & **Smith Glasgow, M.E.** (2011) *Role development for Doctoral Advanced Nursing Practice*. New York: Springer Publishing Company

Smith Glasgow, M.E., Dunphy, L.M., & Mainous, R.O. (2010). Innovative Nursing Educational Curriculum for the 21st Century. *NLN Educational Perspectives*, 31(6), 355- 357.

Mary Ellen Glasgow ('09) received a grant award for a Nurse Scholars Grant, Pennsylvania Higher Education Foundation for \$306,603, Funding Period: October 2010 – August 2011. She also received a grant award for a Nursing Education Grant, Pennsylvania Higher Education Foundation for \$28,634, Funding Period: October 2010 – August 2011.

Hill, K., Cleary, B., Hewlett, P., Bleich, M., Davis, K., Hatcher, B. (2010). Commentary: Experienced RN retention strategies: What can be learned from top-performing organizations. *JONA*, 40(11), 468-470.

Hirschhorn, C., West, T., **Hill, K., Cleary, B., Hewlett, P.** (2010). Experienced nurse retention strategies: What can be learned from top-performing organizations. *JONA*, 40(11), 463-467.

Manning ML. Expanding infection preventionists' influence in the 21st Century: Looking back to move forward. *Am J Infect Control* 2010;38:778-783.

Manning ML. Risk assessment of Indonesian satellite health clinics caring for displaced survivors of the December 2005 tsunami. Paper presented at the Global Alliance for Leadership in Nursing Education and Science Second Annual International Conference, December 2010, Washington, DC

Manning ML, Frisby T, & Rose, M. Healthcare quality and patient safety in doctoral nursing education: Creating virtual team-based, peer reviewed video productions. Poster presented at the Global Alliance for Leadership in Nursing Education and Science Second Annual International Conference, December 2010, Washington, DC

Murray, T.A., Crain, C., Meyer, G., McDonough, M.E., & Schweiss, D. (2010). Building bridges: An innovative academic service partnership, *Nursing Outlook*, 58(5), 252-260.

Debra Pendergast ('07) was invited to talk on a live internet radio program currently appearing on Voice America. The program features interviews from leaders around the world, examining their successful approaches to effective leadership. The host of the show is Marguerite Moore Callaway, the founder of the International Callaway Leadership Institute. The 2 part broadcast aired on Oct. 26th and Nov. 2nd. The interview can be accessed at <http://callawayleadership.com>.

Sherman, R.O. (2010). Lessons in Innovation: Role transition experiences of Clinical Nurse Leaders. *Journal of Nursing Administration*, 40(12), 547-554. (RWJ Executive Nurse Fellowship Project Study Results).

Tucker, S, Lanningham-Foster, L., Murphy, J., Olsen, G., Orth, K., Voss, J., Aleman, M., Huus, B., & Lohse, C. (2010). School Based Community Partnership for Promoting Healthy Habits for Life. *Journal of Community Health*.

Tener Goodwin Veenema ('04) gave the keynote presentation at the 2nd International Conference on Disaster Nursing - held in Daejeon, South Korea on Nov 13-14th, 2010. In conjunction with the Armed Forces Nursing Academy of South Korea, Dr Veenema hosted two breakout sessions on disaster leadership and team building in support of this year's conference theme: "Enhancement of Global Nursing Competency in Disasters". The conference was sponsored by the Korean Federation of Science and Technology, the AFNA Endowment Foundation, and the Korean Society of Disaster Nursing.

Barbara Wadsworth ('09) presented SHHH...HER Top Secrets: Staff and Leadership Engagement at the American Academy of Nursing Annual Conference, November 11, 2010; Washington, DC.

Kathy Wright's ('08) fellowship project was featured in the following article

<http://www.ocala.com/article/20101215/ARTICLES/101219832/1001/NEWS01?Title=Dogs-of-a-rare-breed-visit-Madison-Street-classroom>

Obesity Initiatives

Julie Myhre ('09) continues to direct a seven county obesity prevention initiative in Northeastern Minnesota (covering approximately 25% of the state) totally over \$5 million. The latest development in this program is the recent launching of a new worksite wellness initiative. This initiative will fund 16 pilot businesses of all sizes across the region. The focus for this initiative will be on interventions that impact policies, systems and environments.

Opportunities

AHRQ Program on Quality Improvement

The Agency for Healthcare Research and Quality (AHRQ) announces the Agency's interest in supporting grants to rigorously study the implementation of quality improvement strategies and provide generalizable scientific findings about the implementation of the quality improvement strategy, related organizational changes, and their impact. There is increasing evidence that success in achieving quality improvement goals is at least partially attributable to implementation processes and contexts and not just to the nature of the quality improvement strategy. The research funded through this announcement may be conducted by the team designing/implementing the quality improvement strategy or it may be conducted by a separate team. The quality improvement strategy must be one that is expected to result in major improvements in health care delivery that will enhance patient outcomes. Research design and execution will yield results providing AHRQ, providers, patients, payers, policymakers, and the public with contextual details and high level of confidence about what works and what doesn't in improving health care in the United States.-Mechanism of Support. This FOA will use the AHRQ Research Demonstration and Dissemination Projects (R18) grant mechanism. -Funds Available and Anticipated Number of Awards. Because the nature and scope of the proposed research will vary from application to application, it is anticipated that the size and duration of each award will also vary. The total amount and number of awards will depend upon the quality, duration, and costs of applications received as determined by the peer review process, available funds, Agency research objectives and program priorities.

<http://www07.grants.gov/search/search.do?&mode=VIEW&oppld=44209>

“Making Your Case on Editorial Pages”

Have you ever wanted to share your opinion about a story in a local newspaper, or call attention to critical information that was missing? Do you have a valuable perspective on issues in the news? Did you ever wonder how to convince a newspaper to editorialize about an important issue that matters to its readers? If you answered yes to any of these questions – we have a webinar for you!

Join the Robert Wood Johnson Foundation Human Capital Communications Collaborative to learn how your newspaper's editorial pages can convey important information or viewpoints. We will address how to write compelling letters-to-the-editor and op-eds (guest editorials), how to generate supportive editorials through memos and meetings, and how to choose the best vehicle to get your point across. “Making Your Case on Editorial Pages” will provide useful tips and tactics, as well as a brief primer on media materials and how best to submit them.

Speakers include:

Gretchen Wright, Matt Freeman and Lisa Lederer of PR Solutions, a firm that has helped leaders of countless national organizations make their views known in newspapers ranging from the New York Times to major local dailies to small community and ethnic newspapers.

Webinar / Slide Deck Archive: An archive of the webinar and the slide deck can be found on the Scholars and Fellows website in the resources section here: <http://www.rwjfleaders.org/resources>. *This Webinar is*

part of a series of sponsored by the RWJF Human Capital Communications Collaborative for grantees of the Human Capital Portfolio.

National League for Nursing Holds Leadership Conference

Transforming Leadership to Advance Health: Who Will Answer the Call?

January 7-8, 2011

University of North Carolina, Chapel Hill,

Keynote Speaker: Dr. Linda Burnes Bolton

http://www.nln.org/newsreleases/leadershipconf_110510.htm

Executive Coaching

The Center for the Health Professions at UCSF now provides a way to connect Robert Wood Johnson Executive Nurse Alumni as well as health care leaders across the country with leadership coaches. Engaging in coaching as alumni provides the opportunity to continue enhancing your skills and impact as a health care leader. As a reentry into coaching, you may also decide to conduct another 360 review to help you and your coach identify the strengths and development areas you want to focus on. To read more about the Center's coaching services, please go to: <http://futurehealth.ucsf.edu/Public/Consulting-Services/Coaching-Services.aspx> The page includes a link to a list of health care leadership coaches recommended by the Center. Please ask your coach about her/his fees. All of the coaches on our list charge fees that are in line with standard coaching rates. For questions about the Center's coaching services or to connect with a coach, please contact Brett Penfil at bpencil@thecenter.ucsf.edu.

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Leaders Link

Leaders' Link is a bimonthly e-newsletter from RWJF's Building Human Capital program area featuring the latest news about RWJF scholars, fellows and alumni, as well as updates about their programs. It is managed by IQ Solutions. To view the most recent issue, click here: [September/October Issue](#). To sign up for the *Leaders' Link* e-mail by visiting http://www.rwjfleaders.org/leaders_link.

Alumni Network

Note to Alumni: More than 1,200 people have already joined the RWJF Alumni Network. Go to the following link www.RWJFAlumniNetwork.org today to create your profile. The foundation accesses this information frequently so sign up today in order not to miss out on the opportunities and events from RWJF.

Mentoring RWJF New Careers in Nursing Scholars

The Robert Wood Johnson Foundation New Careers in Nursing Scholarship program (NCIN) is looking for Executive Nurse Fellows to mentor accelerated nursing students during the 2010 – 2011 academic year. This year, NCIN will support 511 accelerated master level and baccalaureate degree students at 63 colleges and universities across the nation. Through grants to schools of nursing, NCIN provides scholarships to college graduates with degrees in other fields who now wish to transition into nursing. Scholarships are awarded to students from diverse backgrounds who are traditionally underrepresented in nursing. NCIN scholars are passionate, motivated and eager to begin their journey into nursing and advanced studies. Guidance from fellows and alumni can help to prepare these scholars into nurse leaders. To learn more about this unique opportunity, contact Vernell DeWitty, NCIN Deputy Program Director, at Vdewitty@aacn.nche.edu or call 202-463-6930. For more information about the New Careers in Nursing Program, click [here](#). If you have already mentored an NCIN scholar, please let us know by emailing HumanCapital@iqsolutions.com. The Foundation is interested in writing a story about ENF's mentoring NCIN scholars for the RWJF Web site or the RWJF Sharing Nursing's Knowledge e-newsletter.

Job Postings

Associate, Outreach Services

The National Council of State Boards of Nursing (NCSBN) is the national association for regulatory agencies for nursing. NCSBN assists and supports boards of nursing to act together on matters of common interest

and concern affecting public health, safety, and regulation. This includes the development of national nurse licensing examinations. Currently NCSBN is seeking an Associate of Outreach Services for our Nursing Regulation Division, in Chicago. This position will be an advanced practice registered nurse (APRN) to assist boards of nursing in adopting and implementing legislative and regulatory initiatives related to the APRN consensus model. Position works directly with NCSBN staff and membership providing assistance in implementation of regulatory projects, programs and services. Collaborates on regulatory projects, advances NCSBN initiatives, and leads projects that advance regulatory excellence. Develops individualized resources and disseminates information to the membership and stakeholders. Facilitates activities with other NCSBN departments. Coordinates efforts with regulatory innovations, and research to facilitate data collection and usage in project development, and product adoption for dissemination to internal and external stakeholders. Performs other duties as assigned. NCSBN offers an excellent work environment in a team based approach that fosters professionalism, technical support, and career growth in addition to competitive benefits and compensation. Visit our website at www.ncsbn.org to view entire job description. For immediate consideration, submit a cover letter, resume, and salary requirements to: Joseph Dudzik, DHR, NCSBN, 111 East Wacker Drive, Suite 2900, Chicago, Illinois 60601, or fax at 312-279-1032, or email at jdudzik@ncsbn.org. EOE

Director Outreach Services

The National Council of State Boards of Nursing (NCSBN) is the national association for regulatory agencies for nursing. NCSBN assists and supports boards of nursing to act together on matters of common interest and concern affecting public health, safety, and regulation. This includes the development of national nurse licensing examinations. Currently we are seeking a Director of Outreach Services for our Nursing Regulation Division, in Chicago. The Director of Outreach Services will be developing a new program at NCSBN that increases the membership's awareness of services and resources provided by NCSBN. The position requires that the Director of Outreach Services be responsive to the needs of boards of nursing and acts effectively and efficiently to provide data and information as needed. Works with Regulatory Innovations department to ensure a smooth transition from product development to distribution. Works with research department to coordinate data collection from boards of nursing around the country. Develops staff in Outreach Department and monitors the quality of work products. Coordinates implementation programs and projects. Builds effective outreach programs in team based environment. Builds relationships with membership and is responsive to their needs. Develops strategies and resources to assist membership in the successful implementation of projects, regulations, and programs. Evaluates outcomes. Gives presentations at the state level at the request of membership. Monitors the environment, identifies regulatory trends and pertinent and emerging issues in regulation. Participates in generative discussions that lead to improvements in department policies and new and innovative ways of accomplishing the mission and vision of the organization. Performs other duties as assigned. NCSBN offers an excellent work environment in a team based approach that fosters professionalism, technical support, and career growth in addition to competitive benefits and compensation. Visit our website at www.ncsbn.org to view entire job description. For immediate consideration, submit a cover letter, resume, and salary requirements to: Joseph Dudzik, DHR, NCSBN, 111 East Wacker Drive, Suite 2900, Chicago, Illinois 60601, or fax at 312-279-1032, or email at jdudzik@ncsbn.org. EOE

Director of Research

The National Council of State Boards of Nursing (NCSBN) is the national association for regulatory agencies for nursing. NCSBN assists and supports boards of nursing to act together on matters of common interest and concern affecting public health, safety, and regulation. This includes the development of national nurse licensing examinations. Currently we are seeking a Director of Research for our Nursing Regulation Division, in Chicago. Position directs NCSBN's Nursing Regulation Research Department. Advances NCSBN's research agenda, develops and conducts national studies that impact nursing, and provides evidence for regulatory decisions. Manages NCSBN's research staff and assumes overall budget planning for department. Manages a productive and timely research program that ensures all research conducted is scientifically sound and ethical. Conducts research related to the regulation of nursing, designs and manages databases. Represents NCSBN at meetings through presentations and publications and reports findings to both internal and external groups. Performs other duties as assigned. PhD in nursing or other field with five years of leadership and management experience, or an equivalent combination of education and experience. RN preferred but not required. NCSBN offers an excellent work environment in a team

based approach that fosters professionalism, technical support, and career growth in addition to competitive benefits and compensation. Visit our website at www.ncsbn.org to view entire job description. For immediate consideration, submit a cover letter, resume, and salary requirements to: Joseph Dudzik, DHR, NCSBN, 111 East Wacker Drive, Suite 2900, Chicago, Illinois 60601, or fax at 312-279-1032, or email at jdudzik@ncsbn.org. EOE

Nurse Administrator-Nursing Research Division Mayo Clinic

A senior nurse scientist with significant experience in conducting research, leading teams and partnering with clinically-based nurse executive leaders is sought to lead nursing research at Mayo Clinic. Responsibilities include mentoring junior nurse scientists in research program development, providing administrative leadership and oversight to the Nursing Research Division, providing strategic vision and direction for evidence based nursing practice, serving on interdisciplinary committees and initiatives, consulting with nursing staff on research related projects and conducting research. Basic Qualifications: A PhD is required. If the PhD is not in Nursing, the Master's degree must be in Nursing. Minimum of three to five years in nursing service administration and/or nursing management role with line management responsibilities. Current Minnesota RN license or current license deemed acceptable by the Minnesota State Board of Nursing. Go to: <http://www.mayoclinic.org/jobs-rst/> for more information and to apply.

Associate Dean of Undergraduate and Pre-licensure Education

Saint Louis University School of Nursing is seeking an Associate Dean of Undergraduate and Pre-licensure Education. The School of Nursing, an integral component of one of the largest Catholic health sciences centers in the world, has been in the forefront of nursing education since its founding in 1928. The School offers CCNE accredited baccalaureate and master's programs and doctoral (DNP and Ph.D.) study in nursing in an urban environment that fosters understanding of racial, ethnic, religious, and socioeconomic diversity. The School offers an infrastructure to support faculty research and practice efforts and provides an avenue to develop innovative curricula with an interprofessional approach to more effectively address current and future health care issues. All applications must be made online at <http://jobs.slu.edu>. Applications must include a cover letter and curriculum vitae. In addition, please submit a letter of application and three professional references via email (carlojh@slu.edu), fax (314-977-8949).

Dean of the Byrdine F. Lewis School of Nursing at Georgia State University

Georgia State University located in the heart of Atlanta, <http://www.gsu.edu> is searching for a new Dean of the Byrdine F. Lewis School of Nursing. The successful candidate will be an accomplished administrator and an energetic individual with a history of decisive and innovative leadership, who will advance the School's commitment to increasing research and scholarship and providing high quality nursing education. S/he will have: an advanced degree in nursing, an earned research doctorate (PhD or equivalent) in nursing or a related field, demonstrated scholarly distinction appropriate for tenure at the rank of professor, significant experience in nursing education, eligibility for RN licensure in Georgia, teaching experience at the higher education level, ability to represent the School at all levels and in all venues and a commitment to developing the health professions workforce. The complete description document for this position is located: [http://www.thehollandergroup.net/pos_desc_files/GSU%20SON%20Dean%20\(November%202010\).pdf](http://www.thehollandergroup.net/pos_desc_files/GSU%20SON%20Dean%20(November%202010).pdf) We would very much appreciate knowing if you are personally interested in this position. Additionally, your assistance in making this position known to qualified potential candidates and in nominating individuals whom you would strongly recommend would be greatly appreciated. Applications – submitted in electronic form and comprising a curriculum vitae and cover letter -- and nominations will be accepted for this position until it is filled, but an early response from you would be appreciated. Georgia State University is an equal opportunity/affirmative action employer and encourages a diverse pool of candidates for this search. The executive search firm The Hollander Group has been retained to assist with this important recruitment. Requests for additional information and nominations for the position should be directed to: Clifford R. Hollander, PhD or Sharon M. Flynn Hollander info@thehollandergroup.net.

Robert Wood Johnson Foundation

The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. For more than 35 years the Foundation has brought experience, commitment, and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime. For more information, visit www.rwjf.org.



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