

RWJF Executive Nurse Fellows
February 2010 Newsletter

NPO UPDATE

We trust you saw the recent announcement from the foundation with regard to the future of the NPO. The Robert Wood Johnson Foundation has selected the Center for Creative Leadership (CCL) in Greensboro, North Carolina where Linda Cronenwett PhD, RN, FAAN, Dean Emeritus and Professor at the University of North Carolina at Chapel Hill School of Nursing and David Altman, PhD, Executive Vice President, Research, Innovation, and Product Development at the Center for Creative Leadership will serve as co-directors of the program. We look forward to welcoming Linda and David during the spring leadership seminar in Atlanta, GA.

The transition team had a successful meeting in January and will continue to meet on the 3rd Thursday of each month throughout 2010 as we move forward with this process.

HAVE YOU HEARD?

Brenda Cleary ('02) serves as an AARP representative to the Eldercare Workforce Alliance, an interdisciplinary group charged with implementing recommendations of the IOM report on Retooling for an Aging America.

Catherine Garner ('01) is pleased to announce the start of American Sentinel University's Doctor of Nursing Practice (DNP) program in Executive Leadership. The program was designed to meet the needs of the nurse executive who is managing in an increasingly complex healthcare environment. "Very few programs have the depth to prepare nurses to operate as Vice Presidents and Chief Operating Officers in today's hospital systems, managed care organizations, and community health centers. This program focuses on the nurse executive in the advanced practice of leadership" said American Sentinel's Provost, Dr. Catherine Garner. The curriculum was developed by five Robert Wood Johnson Foundation Executive Nurse Fellows, Dr. Karen Cox (99), Dr. Susan Santos Lacey (06), Dr. Val Gokenbach (05), Dr. Betty Nelson (01), and Dr. Catherine Garner (01). All have served in executive roles, as each contributed unique perspectives in the design of the program. For more information contact www.americansentinel.edu/Admissions.

Mary Ellen Glasgow ('09) was awarded the College of Nursing Alumni Medallion from Villanova University for the Distinguished Contribution to Nursing Education.

Patty Gerrity ('02) was nominated for Citizen of the Year in Philadelphia for starting the 11th Street Corridor Health Center in North Philadelphia. The 11th Street facility has been cited by the Robert Wood Johnson Foundation as one of its 24 national models for health-care delivery. http://www.philly.com/inquirer/opinion/20100102_Editorial_Top-notch_citizens.html.

Janet Morrissette ('05) is pleased to announce Maine Public Health Nursing Program has received national voluntary accreditation from Community Health Accreditation Program (CHAP). This initiative was supported in part with her RWJF ENF leadership project funds and is the completion of her project.

Victoria Neiderhauser ('08) launched a new website reflecting the work that she has done over the past several years on creating an instrument to measure parental barriers to childhood immunizations. This survey can be used to identify barriers and can be used to measure the impact of interventions on minimizing barriers (pre- and post intervention survey). The website can be found at www.shotsurvey.org.

Cynthia Persily ('01) was recently named President of the WV Board of Examiners for Registered Professional Nurses. Dr. Persily has been a member of the Board since 2000. She was also recently named the 2009 Honorary Alumnus of the West Virginia University School of Nursing in recognition of her leadership activities across the state.

Elias Provencio-Vasquez ('09) was appointed Dean of the School of Nursing at University of Texas at El Paso. Nationally, Provencio-Vasquez is the first Hispanic male to assume such a position. UTEP President Diana Natalicio and Provost Richard Jarvis announced the appointment on Dec. 7, 2009. "We are very pleased and proud to welcome Dr. Elias Provencio-Vasquez to UTEP," Natalicio said. "He has set an example that our Miner nurses can look up to, and we look forward to working with him to help the University build an even stronger nursing program as we move toward Tier One status."

Nancy Ridenour ('03) was appointed to a planning group for Health Education Summit at the Carter Center. The Summit brings together thought leaders in primary care, behavioral care, and health promotion/prevention to develop interprofessional education. The focus is educating and training the medical, nursing, and other health care professional workforce to work in a reconfigured and reinvented delivery system.

Nelson Tuazon ('08) has been appointed as Editor in Chief of the Journal of the Philippine Nurses Association of America – the official international publication of the Philippine Nurses Association of America. The maiden issue was published in the Fall of 2009.

PUBLICATIONS AND MEDIA

Mary Ellen Glasgow ('09) was quoted in the article "Raising the Nursing Bar Sicker patients prompt increase to the standards aspiring nurses must meet to pass the NCLEX-RN exam". <http://nursing.advanceweb.com/editorial/content/editorial.aspx?cc=212953>

Scherder E, **Herr K**, Pickering G, Gibson S, Benedetti F, Lautenbacher S. (2009). Pain in dementia: A topical review. *Pain*, 145(3); 276-278.

Li, L., **Herr, K.**, & Chen, P. (2009). Postoperative Pain Assessment with Three Intensity Scales in Chinese Elders. *Journal of Nursing Scholarship*, 41(3); 241-249.

Maas, M., Conn, V., Buckwalter, K., **Herr, K.**, & Tripp-Reimer, T. (2009). Increasing nursing faculty research: The Iowa Gerontological Nursing Research and Regional Research Consortium Strategies. *Journal of Nursing Scholarship*, 41(4), 411-419.

Bergen-Jackson, Sanders, S., **Herr, K.**, Fine, P., Titler, M., Forcucci, C., & Reyes, J. (2009). Determining community provider practices in hospices: The challenges of documentation. *Journal of Hospice and Palliative Nursing*; 11(6):334-341.

Bjoro, K. & Herr, K. (2009). Chapter 5. Assessment of Pain in the Nonverbal and/or Cognitively Impaired Adult. In Smith, H. (Ed.) *Current Therapy in Pain*. Philadelphia, PA: Elsevier, p. 24-37.

Arnstein, P. & Herr, K. (2009). Chapter 54. Pain in the Older Person. In Bonica's *Management of Pain, fourth edition*. Lippincott Williams & Wilkins, pp. 782-791.

Herr, K. & Ersek, M. (2009). Chapter 10. Measurement of pain and other symptoms in the cognitively impaired. In Hanks, G., Cherny, N., Christakis, N., Fallon, M., Kaasa, S. & Portenoy, R. (Eds.) *Oxford Textbook of Palliative Medicine*. Oxford: Oxford University Press, pp. 462-275.

Gelinas, C. & Herr, K. (2009). Pain in the critically ill older adult. In Foreman, M., Fulmer, T. & Milisen, K. (Eds.). *Evidence-based Critical Care Nursing of Older Adults*. New York, NY: Springer Publishing Company, pp. 363-401.

Janet Morrissette ('05) abstracts for poster presentations for, "Achieving accreditation and transformational change", have been accepted at the Maine Nursing Summit in March 2010 and 2010 ACHNE & ASTDN Joint Meeting in June 2010.

Janet Moyer ('07) and Dennis Sherrod ('03) were invited speakers at the January meeting of the University of North Carolina Institute on Aging in Chapel Hill, NC. Their presentation was entitled: Research Findings Related to Older, Experienced Registered Nurses in North Carolina: Challenges and Opportunities.

Victoria Niederhauser ('08) presented "Leadership for Global Nursing: Lessons Learned from Public Health, Nursing Practice & Nursing Academics" at the Sigma Theta Tau International Leadership Summit Conference on January 29-30, 2010.

Publication: Larrabee, J., Wu, Y., **Persily, C.**, Simoni, P., Johnston, P., Marcishak, T., Mott, C., Gladden, S. (2009) Influence of Stress Resiliency on RN Job Satisfaction and Intent to Stay. *Western Journal of Nursing Research*. OnlineFirst, published November 14, 2009.

Cindy Reistroffer ('09) addressed the common misconception of the public's view related to nine month versus full-term pregnancy. She explained the importance of the public being aware of the implications and risks associated with early elective inductions and C-Sections. Spectrum Health hospitals policy is based on research concluding elective deliveries should not be performed before 39 weeks gestation. See link to watch the video: <http://www.fox17online.com/videobeta/watch/?watch=1c922a55-8adf-4a69-89b8-23005a002ef8&src=front>

Sherman, R. & Pross, E. (2010). Growing our future nurse leaders to build and sustain healthy work environments at the unit level. *Online Journal of Issues in Nursing*, 15(1), Manuscript 3.

Sherman, R. (2010). Writing abstracts for conference podium or Poster presentations. *The Anatomy of Writing*, ed. Cindy Saver, Indianapolis, IN: Sigma Theta Tau International. Rose Sherman ('06) gave a webinar presentation on *Taking Charge; What Every Charge Nurse needs to Know* for the American Center for Nursing: Institute for Education and Research on January 26th, 2010. <http://www.navigatenursing.org/>

OBESITY INITIATIVE

Julie Sebastian ('98) suggested this would be a great way for fellows and alumni to reengage in the important obesity work the Executive Nurse Fellows started in 2007. The Robert Wood Johnson Foundation has joined several of its long-time collaborators in creating healthier schools and communities to establish an independent, nonpartisan organization that will expand and accelerate their work to prevent childhood obesity. The [Partnership for a Healthier America](#) was announced at the White House as First Lady Michelle Obama unveiled her [Let's Move](#) campaign to reverse the country's epidemic of childhood obesity within a generation. For more information: <http://www.rwjf.org/childhoodobesity/product.jsp?id=55448>

OPPORTUNITIES

Call for applications to AARP's National Policy Council

Applications are due February 28, 2010. This is a great opportunity for nurses with expertise in policy (must be an AARP member). Please see link for more information.
http://www.aarp.org/issues/policies/aarp_national_policy_council.html

19th annual Health Care Forecast Conference

February 25-26, 2010.

For more information, please visit the conference website at www.merage.uci.edu/go/hcc.

Spitfire Strategies Webinar Program

Spitfire Strategies has launched a new webinar program. This is a very exciting opportunity for professional development. They offering a series of low-cost, one-hour webinars that will focus on the following topics:

Audience Targeting & Messaging – February 23rd

Internal Communications – March 2nd

You can register for one session, multiple sessions or the entire series by visiting this link:

<http://www.spitfirestrategies.com/What-We-Do/2010-Webinar-Series.html>. If you need more information please contact Adam at 202/293-6200, ext. 222 or via email at Adam@SpitfireStrategies.com.

Pacific Institute of Nursing 2010 Conference

March 29 - 30, 2010

Honolulu, Hawaii

Advancing Practice, Education & Research

They are delighted to announce that one of the nation's most innovative nursing educators and researchers, Dr. Benner, an author of [Educating Nurses: A Call for Radical Transformation](#) will be the keynote speaker. She was a senior scholar with the Carnegie Foundation and is also a Professor Emerita at the University of California School of Nursing. She is a noted nursing educator and author of *From Novice to Expert: Excellence and Power in Nursing Practice*, which has been translated into eleven languages. Dr. Benner is a Fellow of the American Academy of Nursing. Sponsored by the Hawaii State Center for Nursing in collaboration with education and healthcare organizations throughout Hawai'i. Click here for more information about registration and abstract submission. www.hjf.org/events/PIN2010.html

Robert Wood Johnson Foundation

Future of Nursing Initiatives

Forum on the Future of Nursing: Education

When: Monday, February 22, 2010

Where: Houston, TX

This forum is the last of three regional meetings being held to inform the Robert Wood Johnson Foundation (RWJF) Initiative on the Future of Nursing, at the Institute of Medicine (IOM), a joint initiative exploring the most pressing issues facing the nursing profession. The committee is chaired by former Health and Human Services Secretary and University of Miami president, Donna Shalala. To learn more about the project and view a complete list of committee members, please view this [summary](#) or visit us on the project website at www.thefutureofnursing.org.

For more information on the Initiative and members of the committee, please visit www.iom.edu/nursing or www.thefutureofnursing.org. You may also wish to sign up for updates on the Initiative via email. If you have questions, please contact us at nursing@nas.edu.

Clinical Scholars Call for Proposals Released

[Robert Wood Johnson Foundation Clinical Scholars](#)

Application Deadline: Feb. 26, 2010

The *Robert Wood Johnson Foundation Clinical Scholars* program fosters the development of physicians who will lead the transformation of Americans' health and health care.

Program highlights include:

- leadership training;
- local, regional and national mentoring; protected research time;
- national networking;
- health services and community-based research training; and
- financial support for research projects and professional travel.

These future leaders will conduct innovative research and work with communities, organizations, practitioners and policy-makers to address issues essential to the health and well-being of all Americans.

[More details and how to apply.](#)

Harold Amos Medical Faculty Development Program Releases Call for Applications

[Harold Amos Medical Faculty Development Program](#)

Application Deadline: Mar 17, 2010

The *Harold Amos Medical Faculty Development Program* was established to increase the number of faculty from historically disadvantaged backgrounds who can achieve senior rank in academic medicine and who will encourage and foster the development of succeeding classes of such physicians. Four-year postdoctoral research awards are offered to universities, schools of medicine and research institutions to support the research and career development of physicians from historically disadvantaged backgrounds who are committed to developing careers in academic medicine and to serving as role models for students and faculty of similar background. The program defines the term "historically disadvantaged" to mean the challenges facing individuals because of their race, ethnicity, socioeconomic status or similar factors.

[More details and how to apply](#)

Job Opportunities

Assistant/Associate Research Professor At Rutgers Center for State Health Policy

The Center for State Health Policy (Center/CSHP) at Rutgers University invites applications for a non-tenure track Assistant or Associate Research Professor with strong interest, expertise and record of achievement in health services research and public policy. The successful candidate will have a doctoral degree in health or public policy or a related discipline such as sociology, economics, political science, epidemiology, law or medicine; and substantial (e.g., 3 or more years) relevant research experience. Individuals with a master's degree and substantial relevant independent research experience in one or more of the areas listed below will be considered. For more information about the position please go to <http://www.cshp.rutgers.edu/employment.htm> . Interested applicants should submit, via email, a cover letter, curriculum vita, writing sample, and names and contact information for at least three references to Margaret Koller, CSHP Executive Director, at mkoller@ifh.rutgers.edu.

Program Officer, Betty Irene Moore Nursing Initiative.

The Gordon and Betty Moore Foundation's Betty Irene Moore Nursing Initiative (BIMNI) is seeking a new Program Officer. The program has a goal of improving the quality of nursing-related patient outcomes in Northern California through innovative, data driven and multi-disciplinary approaches. The Program Officer will partner with the BIMNI Initiative Lead and other team members to develop strategies and to help lead a portfolio of grants to achieve specific Initiative outcomes. The Program Officer will be responsible for a portfolio of grants to improve discharge planning and transitional care for high-risk seniors – including strategy development and implementation of the strategy through grants and other activities. The Program Officer will work collaboratively with the internal Initiative team and with the external stakeholder community to develop and monitor high-impact programs to further the Initiative's goals of improving patient care outcomes. The position will report to the Initiative lead and will be based at the Foundation's Palo Alto headquarters. Additional information is available at www.moore.org. Interested applicants should send a resume, cover letter and salary information by email to Martha@marthamontagbrown.com.

Assistant Director for Quality Improvement (Lead Research Scientist)

The George Washington University Medical Center, Center for Health Care Quality is seeking an Assistant Director for Quality Improvement. We are recruiting an outstanding quality improvement professional to serve on a major foundation-funded initiative that will help targeted US communities achieve high quality care for all. This individual will lead in designing and overseeing learning collaboratives to transform hospital and ambulatory care. The Assistant Director will work as part of a management team and supervise staff including seasoned professionals while managing several major consultants. All applicants please include the Requisition # R17364 in your cover letter as well as the job title and mail, fax, or email your resume to: Dianne Culpepper-McRae, MBA, MCP

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