



Members of the 2014 Cohort (and coach) with their newly formed Action Learning Team

Awards, Acknowledgments & Appointment	3
Publications, Media & Presentations	5

From the National Program Office (NPO)

Even as the last vestiges of winter have a grip on our area of the country, we are delighted to report that the weather did not impede our collective travels over the last month. The 2013 and 2014 cohorts made it successfully in and out of Colorado Springs for the January session. The Garden of the Gods hike was a success, and one day the sun was so warm, we even ended up eating on the outside decks of the CCL Campus. External consultants who joined us to talk about leadership within the profession were Kathy Apple (ENF '06), Anne Hughes, Diana Mason, Angela McBride, Roy Simpson, and Antonia Villarruel.

The idea of going to Boston in February with the 2012 cohort was a bit daunting, given that city's record snowfalls, transportation limitations, and days out of work. But, once again, luck was with us and everyone arrived and departed safely, even enjoying some sun in the midst of the cold. The experts at the Institute for Healthcare Improvement and Continuum all showed up as well, as we collectively pushed the boundaries of our thinking about innovation, creativity, and health care improvement.

While Dave, Linda, and Val were in Boston, Andi was in Tucson with the ENF Alumni Board and 72 ENFs. The meeting was a fantastic opportunity to network with other Fellows and focus on reflection, resiliency, and renewal.

We wish it were possible to fully share the power of our experiences with the three current ENF cohorts and ENF alums. The growth, the new adventures, the courage and camaraderie that each shares within and across cohorts is profoundly moving. What each is doing for our profession – and our world – is proof of the wise investment made in senior nursing leaders by the Robert Wood Johnson Foundation.

Best regards – and may you enjoy each new sign of spring in your corner of the world, Linda and Dave



David Altman,
ENF Co-Director



Linda Cronenwett,
ENF Co-Director

From the Alumni Association

This letter will update you on the RWJF ENF Alumni Association meeting that took place in Tucson last week. We had 72 in attendance for the meeting and conference. The facility (the Miraval Resort) was exquisite! The accommodations were lovely and there was plenty of time to utilize the facilities and attend the classes that the resort offered. It was truly rejuvenating!

At the Business meeting, I presented the "State of the Association" (which is excellent). We are fiscally sound and our organization membership has never been higher (60%). Written reports from all Committees are posted on the RWJF ENF internal website (my.executivenursefellows.org). The vote on changes to update the By Laws passed unanimously. We also announced a generous gift from our President-elect, Ann Cary for the STARs program. Ann donated a week at her timeshare in Naples, Florida as a fundraiser. This gift earned over \$3,000! We are most appreciative to Ann for her generosity. Joyce Batcheller was the winner who will be enjoying that week in Naples!

Finally, the Board recognized our former NAC member, Sheldon King, by donating a STAR in his honor. We were delighted to have Sheldon join us at the meeting and are ever so grateful for his wisdom and support. See more information on the STARS program below.

The Business meeting concluded with a presentation followed by a Q & A session with Dr. Herminia Palacio, Director of Human Capital and Leadership, for RWJF. A copy of Herminia's slides are posted on the website as well. She was forthright about the internal opportunities within the Foundation, and their work to break down silos and work across projects. The response from the Fellows was one of hope—that the RWJF ENFs would continue to have a dialogue with the Foundation.

The Strategic Planning Process was presented by Jerry Mansfield and Mary Kay VanDriel. Their slide presentation is posted on the RWJF ENF website along with all the supporting documents. The bottom line is that we are proposing a new organization (i.e., federation) of human capital program alumni, future RWJF Culture of Health graduates, national associations, and other multi-sectorial partners. Our goal is to leverage the power of a new network to provide the intellectual, financial, and organizational structure toward advancing a Culture of Health. To that end, we will conduct two "Listening Sessions" for RWJF ENF Alumni and current Fellows to talk with Mary Kay and Jerry along with Board members about the strategic planning process. The dates will be announced via email shortly, and you can expect the calls to happen in April/May timeframe. Thereafter, the membership will be asked to vote on the proposal. During the transition, we will continue an annual meeting that focuses on leadership development and networking. The Board will form a transition team to propose a future federation model. We are a unique and viable organization!

The Business Meeting ended and we began the RWJF ENF Alumni Meeting. What a great experience that was! Val Gokenbach, Tener Veenema, and Mary Kay VanDriel planned and flawlessly executed a meeting on reflection, resiliency, and renewal. We heard from Miraval staff member Anne Parker who led us through the topic of grief and letting go. We then had a panel discussion with RWJF ENFs who spoke their stories of resilience from their hearts. Norma Hollis, author of *Ten Steps to Authenticity: Creating a Rewarding and Satisfying Life*, led us through the concept of leading authentically. The meeting concluded with a moving Drum Circle with Tony Redhouse. I offer my sincere thanks to not only the planning Committee, but to the current Fellows and Alums who offered their own stories to enrich this experience.

Finally, at the Miraval, the Board presented me with a LOVELY vase and a certificate to the CCL Bookstore for my service as President. Thank you, thank you, and thank you!! I was and still am humbled by the outpouring of well wishes I received as I step down from my position. Being the President of such an incredible organization has been one of the highlights of my career. It has been an honor to serve you all and I wish you every success for the future. I am thankful for the RWJF ENF Board—you are a joy to work with! Many thanks for those who are rotating off the Board this year: Nancy Ridenour, Fran Roberts, Mary Kay VanDriel, and Debbi Honey. I offer a special thank you to Andi Williams, Susan Frye, Val Swan, Donna Kronner, and all of the CCL group who have been so supportive to me and the Alumni Association. I couldn't have done it without you!

RWJF ENFs are THE best!! I ask that you actively get behind our new President, Ann Cary, and offer her your support. Please join a Committee, work with the Board, and be an active member of this great organization. We are a great team!!!

Kind regards, Kate Malliarakis

HOW DO YOU RECOGNIZE THE LEGACY of LEADERSHIP?

Reach for your STAR!

Have you been inspired by the leadership of another? Now is a great time to recognize them while benefitting the RWJF ENF Alumni Association. Please consider making a philanthropic gift in honor of one or more of your STARS. Please contact Susan Frye for more information (fryes@ccl.org) or at http://www.executivenursefellows.org/cms_docs/STARS_Donation_Call_for_2014_-_ECopy.pdf. When you designate your gift in the name of your STAR honorees, they will receive a card notifying them of your honorific gift—a special way to thank them for their investment in you! Any contribution amount is welcome!



Awards, Acknowledgments & Appointments

Cynthia Persily ('01) Elected to Board of Trustees West Virginia Hospital Association, Charleston, WV 3 year term; Elected President-Elect, West Virginia Behavioral Health Providers Association, Charleston, WV 2 year term.

Fran Roberts ('01) named the inaugural Kate Aurelius Visiting Professor in Integrated Care by Mercy Maricopa Integrated Care and the University of Arizona College of Medicine – Phoenix.

Bonnie Westra ('04) AMIA Scientific Program Chair; AMIA Leadership Award - Honored for leadership as the Alliance for Nursing Informatics Co-chair (2009-2014) by American Medical Informatics Association, November 2015; Minnesota e-Health Leadership and Impact Award by Minnesota e-Health Initiative, Minnesota Department of Health.

Jody Chrastek ('05) Member of Children's Project on Palliative/Hospice Services (ChIPPS) Advisory Council, National Hospice and Palliative Care Organization, USA, Jan 2015 - Dec 2016; Jody was accepted on the Fulbright Specialist Roster for palliative care nursing specialty 2014 - 2019.

Shon Dwyer ('07) Effective June 2014, Shon Dwyer, BSN, RN, MBA, was appointed Acting Executive Director of University Hospitals, University of Michigan Hospitals and Health Centers. Shon also serves as Associate Director of Operations and Clinical

Services, as well as Chief Administrative Officer of Surgical Services for the University of Michigan Health System.

Lynnie Meyer ('08) Completed EdD in Leadership Education from Spalding University - Louisville KY. December 2014.; National Philanthropy Day - Frank W. Penick Founder's Award for excellence in Fundraising. Louisville Chapter November, 2014.

Mary Ellen Glasgow ('09) Hospital Council of Western Pennsylvania Board of Directors, At-Large Member, 2013 – 2016; Developed First 5-year undergraduate dual Biomedical Engineering and nursing degree in the country at Duquesne University.

Debra Barksdale ('11) Selected for membership on the Veterans Choice Act Blue Ribbon Panel.

Peggy Gordin ('11) Board of Directors - Great Circle, December 2014 This is a state-wide community child mental health non-profit agency that provides a full spectrum of services from residential to community-based care for children with behavioral, mental health or autism; March of Dimes 2014 Nurse of the Year - Nursing Administration Award - October 25, 2014 (Missouri and Eastern Illinois Region).

Pamela Jeffries ('11) Appointed Dean of the School of Nursing at the George

Washington University, effective April 6, 2015.

Laurie Lauzon Clabo ('11) Dean and Professor, College of Nursing Wayne State University, Detroit MI. (Effective April 1, 2015).

Beth A Brooks ('12) EDUCATIONAL ADVERTISING AWARDS (2014) SILVER Award: Radio Advertising – BSN, BRONZE Award: Radio Advertising – HIIM ad, GOLD Award: Magazine Ad – MSN Nurse Administrator Ad in Time Magazine, MERIT Award: Newspaper Ad – Open House Ad in Chicago Tribune-RedEye; MARCOM AWARDS (2104) GOLD Award: Best Magazine/Educational Institution: Reflections Magazine Fall 2014, GOLD Award: Best Magazine/Educational Institution: Reflections Magazine Spring 2014, HONORABLE MENTION: Marketing/Promo Campaign/Special Event - 100 Year Anniversary.

Pamela Kulbok ('12) Lead Co-Chair, Environmental and Public Health Expert Panel, American Academy of Nursing.

Elizabeth Speakman ('12) Distinguished Fellow in the National Academies of Practice (2014); Nursing Academy Distinguished Practitioner and Fellow (2014); Louise McManus Medal for Distinguished Service, Teachers College, Columbia University (2014); Nursing Hall of Fame, Teachers College, Columbia University (2014).

Melinda Noonan ('13) Assistant Professor, Colleges of Nursing and Health Sciences at Rush University, Chicago, IL; Elected President of the Illinois Organization of Nurse Leaders; Installed as a Fellow in the Institute of Medicine - Chicago in April 2014.

Kate FitzPatrick ('14) Re-appointed to Board of the American Trauma Society for 3 year term. Serving as at-large member to the Executive Committee; Inducted into the American Academy of Nursing, October 18, 2014.

Darcy Jaffe ('14) Washington State Governor and King County Executive Task Force on Community Alternatives to Psychiatric Boarding, 2 year term; March of Dimes 2014 Washington State Nurse Leader of the Year; Assisted in development of new language in Washington (State) Administrative Code for Involuntary Treatment Act December 2014 revision

Casey Shillam ('14) Graduation of first cohort of new nursing program at Western Washington University.

Tami Wyatt ('14) Director, Graduate Studies, University of Tennessee-Knoxville, College of Nursing; Inducted into the American Academy of Nursing, November 2014.

AACN Announces Election Results for New Board of Directors and Nominating Committee Members WASHINGTON, D.C., February 19, 2015 – The American Association of Colleges of Nursing (AACN) is pleased to announce the results of its 2015 election to fill seats on the AACN Board of Directors and Nominating Committee. With votes cast by member deans and directors from the nation's schools of nursing with baccalaureate and higher degree programs, those selected to serve as AACN's top leaders include Board members **Susan Bakewell-Sachs ('07)** from Oregon Health & Science University, **Greer Glazer ('01)** from the University of Cincinnati, **Teri Murray ('06)** from Saint Louis University, **Kristen Swanson ('04)** from Seattle University, and David Vlahov from the University of California, San Francisco. New members of AACN's Nominating Committee include **Jean Giddens ('11)** from Virginia Commonwealth University and Sarah Thompson from the University of Colorado.

Continuing members of the AACN Board of Directors include President Eileen Breslin from the University of Texas Health Science Center San Antonio, President-Elect **Juliann Sebastian ('98)** from the University of Nebraska Medical Center, Secretary **Judy Beal ('08)** from Simmons College, **Ann Cary ('08)** from the University of Missouri Kansas City, Harriet Feldman from Pace University, and Anita Hufft from Texas Woman's University.

Other Nominating Committee members include Philip Greiner from San Diego State University, **Jane Kirschling ('00)** from the University of Maryland, and Terri Weaver from the University of Chicago at Illinois.

RWJF ENF Action Learning Committee publishes article

Role of the registered nurse in primary health care: Meeting health care needs in the 21st century. Smolowitz, J., Speakman, E., Wojnar, D., Whelan, E., Ulrich, S., Hayes, S., Wood, L. Nursing Outlook , Volume 63 , Issue 2 , 130 – 136.

There is widespread interest in the redesign of primary health care practice models to increase access to quality health care. Registered nurses (RNs) are well positioned to assume direct care and leadership roles based on their understanding of patient, family, and system priorities. This project identified 16 exemplar primary health care practices that used RNs to the full extent of their scope of practice in team-based care. Interviews were conducted with practice representatives. RN activities were performed within three general contexts: episodic and preventive care, chronic disease management, and practice operations. RNs performed nine general functions in these contexts including telephone triage, assessment and documentation of health status, chronic illness case management, hospital transition management, delegated care for episodic illness, health coaching, medication reconciliation, staff supervision, and quality improvement leadership. These functions improved quality and efficiency and decreased cost. Implications for policy, practice, and RN education are considered.

Please note that in order to have all job announcements we receive be readily available we now post job opportunities as we receive them to my.executivenursefellows.org. Please check back regularly to view opportunities posted there.

Publications, Media & Grant Awards

Pamela Clarke ('99) Clarke, P. N. (2014). Exciting times: Options for nursing doctoral education. *Nursing Science Quarterly*, 27(4), 294-295.

Sharon Surrency ('01) *Journal for Health care for Poor and Underserved*: November 2014; pp. 2019-2031 "Association of Health Self-Empowerment with Health-Promoting Behaviors among Chronically Ill African American and non-Hispanic White Adolescents" Carolyn M. Tucker, Guillermo M. Wippold, Tasia M. Smith, Frederic F. Desmond, Tya M. Arthur, Ashley M. Butler, Rebecca R. Pauly, Sharon L. Surrency.

Nancy Ridenour ('03) Kaufman, A., Roth, P., Larson, R., Ridenour, N., Welage, L., Romero-Leggott, V., Nkouaga, C., Armitage, K. : McKinney, K. (2015). Vision 2020 measures university of New Mexico's success by health of its state. *American Journal of Preventive Medicine*, 48(1):108-15.

Wanda Montalvo ('04) and Tener Veenema ('04) Montalvo, W. and Veenema, T. (2015) Mentorship in Developing Transformational Leaders to Advance Health Policy: Creating a Culture of Health Will appear in the February 2015 issue of *Nurse Leader*.

Bonnie Westra ('04) Westra, B.L., (2014). 2014 AMIA Annual Symposium. *J Am Med Inform Assoc*. Sep;21(5):952. doi: 10.1136/amiajnl-2014-003170. : Delaney, C.W. (2014). Integrative Nursing and Health Literacy. In M. J. Kreitzer ,

M. Koithan, Eds. *Integrative Nursing*. NC: Oxford Universities Press, pp 445-455.; Westra, B.L., Weinfertter, E.F. Supported an international evidence-based practice guideline through research which focused on care of elders in the community (<http://omahasystemguidelines.org/?p=247>).

Lynn Meyer ('08) Petrino Family Foundation \$1.0 million in support of the Trauma Program at Kosair Children's Hospital.

Mary Ellen Glasgow ('09) Anselmi, K.K., Gambescia, S. : Smith Glasgow, M.E, (2014) Using a Student Conduct Committee to foster professional accountability. *Journal of Professional Nursing*, 30(6), 481-485.; Waite, R., McKinney, N., Smith Glasgow, M.E., , Meloy, F. (2014). The embodiment of authentic leadership. *Journal of Professional Nursing*,30(4), 282-291.; Crider, M. , Smith Glasgow, M. E. (2015).

Patricia Morton ('11) Morton, P.G. (2014). Detecting ventricular hypertrophy and atrial abnormality through the electrocardiogram. *AACN Advanced Critical Care*, 25(4), 392-396. Fostering professional development in healthcare simulation in Certified Healthcare Simulation Educator (CHSE) Examination Review Manual. (Wilson, L. , Wittmann-Price, R.) New York: Springer Publishing, pp. 301-312.

Beth A Brooks ('12) Brooks, B.A. : Scanlan, T.A. (2015). Toward a new model of governance: One university's journey. *Nursing Administration Quarterly*, 39(1), 32-37.; Brooks, B., Crawford, L., Nicklas, G., , Soldwisch, S. (2014). Nursing leadership education: An innovative solution. *Jour-*

nal of Nursing Administration, 44, 669-672.; Brooks, B. (2014). An emerging role: The nurse content curator. *Nursing Forum*. Article first published online: 16 JUN 2014 DOI: 10.1111/nuf.12095.; Lee, Y.W., Dai, Y.T., McCreary, L.L., Yao G., , Brooks, B.A. (2014). Psychometric properties of the Chinese-version Quality of Nursing Work Life Scale. *Nursing , Health Sciences*, Article first published online: 17 MAR 2014 DOI: 10.1111/nhs.12099.

Shiela Davis ('12) Teaching Nurses How To Speak Up — And Speak Gently, NPR, January 6, 2015 <http://www.npr.org/blogs/goatsandso-da/2015/01/06/373787388/teaching-nurses-how-to-speak-up-and-speak-gently>.

Pamela Kulbok ('12) Kulbok, P. A., Meszaros, P., Bond, D., Kimbrell, M., Park, E., Thatcher, E. (2015). Youth as partners in a community participatory project for substance use prevention. *Family: Community Health*, 38(1), 3-11.; Hauenstein, E., Glick, D.F., Kane, C., Kulbok, P.A., Barbero, E., Cox, K. (2014). Developing nurse leaders for rural nursing practice. *Journal of Professional Nursing*, 30(6), 463-73.

Elizabeth Speakman ('12) Speakman, E.: Arenson, A. (2015). Going Back to the Future What is all the buzz about inter-professional education and collaborative practice? *Nurse Educator*. 40(1), 3-4.; Speakman, E. (2014). Creating an Infrastructure and Culture of Empowerment.

Clinical Scholars Review The Journal of Doctoral Nursing Practice. 7(2). 90-91. ; Speakman, E. , Hanson-Zalot (2014). Using the Bartering System in Nursing: Can Service Learning Curricula be Barter for Tuition Reimbursement? Clinical Scholars Review7(2), 160-163.

Joan Ching ('13) Westley, M.E., Ching, J.M., Sherman, S.A. : Smith, I.A. (2014). Opening the ICU doors. Healthcare, 2, 258-262.

Angela Green ('13) Green, A., Gance-Cleveland, B., Smith, A., Toly, V., Ely, E., McDowell, B. (2014). Charting the Course of Pediatric Nursing Research: The SPN Delphi Study. Journal of Pediatric Nursing , 29 (5), 401-409.; Meaux, J., Green, A., Berg, A., Pye, S., Laporte, K., Nelson, M.K., Huett, A., Boateng, B., Schmid, B., Riley, L. (2014). Transition to Self-Management after Pediatric Heart Transplant. Progress in Transplantation, 24 (3), 1-8.; Green, A., Jeffs, D., Huett, A., Jones, L. Schmid, B., Scott, A., Walker, L. (2014). Increasing Capacity for Evidence-Based Practice through the EBP Academy. The Journal of Continuing Education in Nursing, 45 (2), 83-90.

Jeffrey Adams ('14) Adams JM, Alexander G, Chisari RG, Banister G, McAuley M, Whitney K, and Ives Erickson J. (2015) Strengthening New Graduate Nurse Residency Programs in Critical Care: Recommendations from Nurse Residents

and Organizational Stakeholders. Journal of Continuing Education in Nursing. posted online pre publication.; Adams JM (2014) A experiência da informática clínica e a adoção de terminologia padronizada em um hospital do distrito da Califórnia. In T. Heather Herdman, M. Venicios de Oliveira Lopes, M. de Abreu Almeida and T. Couto Machado Chinca (Eds.) ProNanda: Programa de Atualizacao em Diagnosticos de Enfermagem. Artmed/ Panamerica Editora Ltda. Porto Alegre, Brazil. TRANSLATION - Words Matter: Guiding Nurse Executives in Standardized Terminology Adoption.

Rosina Cianelli ('14) Cianelli, R., Ferrer, L., McElmurry, B. (2015). HIV Prevention and Low Income Chilean women: Machismo, Marianismo and HIV Misconceptions. In P., Agglenton, R., Parker : F. Thomas (Eds.), Culture, Health and Sexuality. New York, NY: Routledge.; Cianelli, R., Villegas, N., Azaiza, K., Henderson, S., Hooshmand, M., Peragallo, N. (2014). Developing and Testing an Online Breastfeeding Training among Undergraduate Nursing Students. Clinical Journal Studies 3(1)82-88.; Cianelli, R., Mitchell, E., Albuja, L., Wilkinson, C., Anglade, D., Chery, M., Peragallo, N. (2014). Maternal ? Child Health Needs Assessment in Haiti. International. Journal of Applied Science and Technology 4(5), 30-38.; Villegas, N., Santisteban,

D., Cianelli, R., Ferrer, L., Ambrosia, T., Peragallo, N., Lara, L. (2014). The Development, Feasibility and Acceptability of an Internet Based STI-HIV Prevention Intervention for Young Chilean Women. International Nursing Review 61(1), 55-63.

Casey Shillam ('14) Daiski, I., Shillam, C.R., Casper, L. : Community Network 2014 Ken Gass Community Building Award for the Palliative Care Institute, received December 2014, Health: Aging In Rural America, Florian, S. (2014). Family social policy and health disparities. In J. R. Kaakinen, A. Tabacco, D. P. Coehlo, S. Steele , S. M. H. Hanson (Eds.). Family health care nursing: Theory, practice , research, (5th ed.). Philadelphia, PA: F.A.Davis.

Lisa Stambolis ('14) ABC 2 News WMAR Baltimore, posted 12/20/14 by Katrina Bush Featured on their "In Focus" segment. Title: Experts: Children are the fastest growing group of people experiencing homelessness.

Tami Wyatt ('14) Weatherspoon, D., Phillips, K. : Wyatt, T.H. (2014). Effect of Electronic-Interactive-Simulation on BSN Students' Critical-thinking and Clinical-Judgment Skills. Clinical Simulation in Nursing.; Wyatt, T.H. , Krauskopf, P.B. (2014) Simulation in nurse practitioner education. Point-CounterPoint. The Journal of Nurse Practitioners. September.

For more than 40 years the Robert Wood Johnson Foundation has worked to improve the health and health care of all Americans. We are striving to build a national Culture of Health that will enable all Americans to live longer, healthier lives now and for generations to come. For more information, visit www.rwjf.org. Follow the Foundation on Twitter at www.rwjf.org/twitter or on Facebook at www.rwjf.org/facebook.



Robert Wood Johnson Foundation